
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d) of The
Securities Exchange Act of 1934**

Date of Report: **August 24, 2023**
(Date of earliest event reported)

IDEX CORPORATION

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

1-10235
(Commission File Number)

36-3555336
(IRS Employer
Identification No.)

**3100 Sanders Road, Suite 301
Northbrook, Illinois 60062**
(Address of principal executive offices, including zip code)

(847) 498-7070
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Title of each class
Common Stock, par value \$.01 per share

Trading Symbol(s)
IEX

Name of each exchange on which registered
New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 – Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.

On August 30, 2023, IDEX Corporation (the “Company”) announced the appointment of Allison S. Lausas as interim Chief Financial Officer of the Company, and the resignation of William K. Grogan as the Company’s Senior Vice President and Chief Financial Officer, each effective September 15, 2023. Mr. Grogan is resigning from the Company to pursue a new professional opportunity, and his departure from the Company is not a result of any disagreement with the Company’s independent auditors or any member of management on any matter of accounting principles or practices, financial statement disclosure, or internal controls. The Company has begun a search to consider both internal and external candidates for the Chief Financial Officer role. A copy of the press release announcing Ms. Lausas’ appointment and Mr. Grogan’s resignation is attached hereto as Exhibit 99.1.

Ms. Lausas, 43, has been with the Company for two years serving as Vice President and Chief Accounting Officer, and she will continue to serve in this role during the interim period. Prior to joining the Company, Ms. Lausas held positions of increasing responsibility at SunCoke Energy, Inc. from 2011 to 2021, including most recently as interim Senior Vice President, Chief Financial Officer and Controller. Earlier, she worked for KPMG for nine years, where she developed an extensive business and accounting background. Ms. Lausas received her Bachelor of Science degree in Accountancy, Master of Accounting Science and MBA from Northern Illinois University and is a certified public accountant.

There are no arrangements or understandings between Ms. Lausas and any other person pursuant to which she was appointed as the interim Chief Financial Officer. Ms. Lausas does not have any family relationship with any director or other executive officer of the Company, and there are no transactions in which Ms. Lausas has an interest requiring disclosure under Item 404(a) of Regulation S-K.

In connection with her appointment as the interim Chief Financial Officer, the Compensation Committee of the Board of Directors of the Company approved an award for Ms. Lausas of 2,200 shares of restricted stock. The award is scheduled to cliff vest three years after the grant date, subject to Ms. Lausas’ continued service with the Company, except as otherwise provided in the award agreement.

Item 9.01 – Financial Statements and Exhibits.

(d) Exhibits

[99.1](#) Press release dated August 30, 2023

104 Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

IDEX CORPORATION

By: /s/ WILLIAM K. GROGAN
William K. Grogan
Senior Vice President and Chief Financial Officer

August 30, 2023



EX-99.1

IDEX Corporation Names Allison Lausas as Interim Chief Financial Officer

NORTHBROOK, IL (August 30, 2023) – IDEX Corporation (NYSE:IEX) announced today the appointment of Allison S. Lausas as interim Chief Financial Officer of the company, following the resignation of Senior Vice President and Chief Financial Officer William K. Grogan who is leaving IDEX to pursue a new professional opportunity. Both changes are effective September 15, 2023.

Ms. Lausas joined IDEX two years ago as Vice President and Chief Accounting Officer, and she will continue to serve in the role as well during this interim period. Prior to joining the company, from 2011 to 2021, Ms. Lausas held positions of increasing responsibility at SunCoke Energy, Inc., including most recently as interim Senior Vice President, Chief Financial Officer and Controller. Earlier in her career, she worked for KPMG for nine years, where she developed an extensive business and accounting background. Ms. Lausas received her Bachelor of Science degree in Accountancy, Master of Accounting Science and MBA from Northern Illinois University and is a certified public accountant.

"I have great confidence in Allison's expertise to lead our financial functions during this interim period. She has made great contributions in her time with IDEX, and we are fortunate to have her as an essential member of our talented finance team," IDEX CEO and President Eric Ashleman said.

Mr. Ashleman also thanked Bill, saying, "I hired Bill initially as my operating finance partner within a small piece of IDEX. Over almost twelve years of service, seven years as CFO, he has helped our broader team create tremendous value for stakeholders. Most importantly, he has led by example and built a high-performance finance organization grounded in our cultural values."

"As both a colleague and a friend, I wish him nothing but great things as he takes this next step in his career," Mr. Ashleman said.

IDEX has begun a search to consider both internal and external candidates for the Chief Financial Officer role.

About IDEX

IDEX (NYSE: IEX) makes thousands of products and mission-critical components that improve everyday life all around you. If you enjoy chocolate, it quite possibly passed through a Viking® internal gear pump at the candy factory. If you were ever in a car accident, emergency workers may have used the Hurst Jaws of Life® rescue tool to save your life. If your doctor ordered a DNA test to predict your risk of disease or determine a course of treatment, the lab may have used equipment containing components made by IDEX Health & Science. Founded in 1988 with three small, entrepreneurial manufacturing companies, we're proud to say that we now call over 50 diverse businesses around the world part of the IDEX family. With more than 8,500 employees



and manufacturing operations in more than 20 countries, IDEX is a high-performing, global company with over \$3.1 billion in annual sales, committed to making trusted solutions that improve lives. IDEX shares are traded on the New York Stock Exchange under the symbol "IEX."

For further information on IDEX Corporation and its business units, visit the company's website at www.idexcorp.com.

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